

**ROUTT COUNTY BOARD OF COUNTY COMMISSIONERS**  
**P.O. Box 773598 Steamboat Springs, Colorado 80477**  
**Tel# (970) 879-0108 Fax# (970) 879-3992**

**Nancy J. Stahoviak**  
**District 1**

**Douglas B. Monger**  
**District 2**

**Diane Mitsch Bush**  
**District 3**

**Wednesday, April 1, 2009**

**SPECIAL MEETING**

**ACTION AGENDA**

<b>Item #</b>	
<b>2:30 to 2:35</b>	<b>COUNTY MANAGER/Tom Sullivan</b>
<b>1a.</b>	Consideration for approval and authorization to sign a Resolution implementing a ten percent reduction in wages for all County employees except for County elected officials

**\*Meeting Adjourned**

**\*\*Agenda is Subject to change up to 24 hours before scheduled hearings**

**\*\*NOTE:** All programs, services and activities of Routt County are operated in compliance with the Americans with Disabilities Act. If you need a special accommodation as a result of a disability, Please call the Commissioners' Office at (970)879-0108 to assure that we can meet your needs. Please notify us of your request as soon as possible prior to the scheduled event. Routt County uses the Relay Colorado service. Dial 711 or TDD (970) 870-5444

CERTIFICATION OF POSTING NOTICE  
Routt County Board of County Commissioners

**Legal Description**

The Routt County Board of Commissioners will be attending the following meetings that will be held in the Routt County Commissioners' Hearing Room, **except where specified**, on the third floor of the Historic Courthouse Building, 522 Lincoln Avenue, Steamboat Springs. Questions regarding these meetings should be directed to the Routt County Commissioners Office at (970) 879-0108.

**Special Meeting**

**BCC agenda for April 1, 2009**

The undersigned hereby certifies that a copy of the foregoing notice was duly posted on the Routt County Commissioners' Posting Board and at the Routt County Clerk's Office, March 31, 2008 at 2:30 p.m.

Print Name: Helena Bond

Title: Administrative Assistant

Received by \_\_\_\_\_

Routt County Clerk and Recorder

STATE OF COLORADO     )  
                                  )ss  
COUNTY OF ROUTT        )

RESOLUTION #2009-\_\_\_\_\_

**A RESOLUTION IMPLEMENTING A TEN PERCENT REDUCTION IN WAGES FOR ALL COUNTY EMPLOYEES EXCEPT FOR COUNTY ELECTED OFFICIALS**

**WHEREAS**, the Board of County Commissioners of Routt County (the "Board") recognizes that the international economic crisis and national recession are adversely impacting the Routt County economy and as a result County revenues;

**WHEREAS**, Routt County's major revenues of sales and use taxes were down \$800,000 and interest income was down \$1,100,000 in 2008 from amounts budgeted for those revenues;

**WHEREAS**, Routt County expects that sales and use tax revenues budgeted for 2009 may not have been decreased enough given the anticipated decline in retail sales for the winter season and the slow down in construction activity;

**WHEREAS**, the Routt County budget for 2009 is balanced with use of an estimated \$2,700,000 of unrestricted reserves in order to maintain current levels of service;

**WHEREAS**, a review of revenues received for January and February 2009 indicate an additional decrease in projected revenues of \$2,200,000 for 2009;

**WHEREAS**, the national economic indicators forecast that the economy will not bottom out until sometime in the second or third quarter of 2009 and that recovery will take several years;

**WHEREAS**, these factors are affecting Routt County's financial stability and its ability to provide existing levels of service;

**WHEREAS**, Routt County must take immediate action to bring revenues and expenses more into balance for the remainder of the 2009 budget year and to balance revenue and expenses for 2010 and beyond;

**WHEREAS**, The Board desires to maintain consistent wage and salary policies and practices among all County Departments;

**WHEREAS**, during the March 27, 2009, Routt County strategic planning meeting and discussion on the specific matter of pay reductions, Department Heads urged quick action in order to address uncertainties voiced by employees concerning possible pay reductions;

**WHEREAS**, the Board desires to take emergency steps to cut expenses through a ten percent reduction in wages for all County employees;

**WHEREAS**, the salaries for County elected officials are set by the state legislature through C.R.S. 30-2-102 and cannot be increased or decreased during an elected official's term of office;

**NOW THEREFORE BE IT FURTHER RESOLVED**, that effective April 1, 2009 the Board hereby implements a ten percent reduction in wages for all County employees except for County elected officials.

**BE IT FURTHER RESOLVED**, that effective April 1, 2009, the balance of the allocated lime item for salaries for the District Attorney's Office is reduced by ten percent except for the elected District Attorney's salary

**PASSED AND ADOPTED** this 1st day of April, 2009.

BY THE BOARD OF COUNTY COMMISSIONERS OF ROUTT COUNTY, STATE OF COLORADO.

\_\_\_\_\_  
Douglas B. Monger, Chairman

Vote: Douglas B. Monger      (yes) (no) (absent)  
Nancy J. Stahoviak      (yes) (no) (absent)  
Diane E. Mitsch Bush      (yes) (no) (absent)

ATTEST:

\_\_\_\_\_  
Kay Weinland, Clerk & Recorder